



ARKANSAS COLLEGE OF OSTEOPATHIC MEDICINE

Strategic Plan 2025-2030

MISISON

The mission of the Arkansas College of Osteopathic Medicine (ARCOM) is to educate and train compassionate osteopathic physicians. Who will be skilled in the science of patient-centered osteopathic medical care, dedicated to the ethical and social principles of the osteopathic profession, committed to lifelong learning, and focused on service to the underserved. This mission will be accomplished at the undergraduate and graduate medical education levels through excellence in teaching, research, service, and scholarly activity.

VALUES

INTEGRITY

We uphold the highest standards of honesty, ethics, and professionalism in all actions. Medical students and professionals act with transparency, honoring the trust placed in us by patients and communities while maintaining accountability in both academic and clinical settings.

EXCELLENCE

We pursue the highest quality in education, research, clinical care, and community service. Rooted in the osteopathic tradition, our excellence is not defined by perfection but by the pursuit of lifelong learning and the delivery of thoughtful, whole-person care.

INNOVATION

Through creativity in teaching, research, and clinical practice, we seek forward-thinking solutions that respond to the evolving needs of individuals, communities, and the healthcare system—always honoring the unity of mind, body, and spirit.

COMPASSION

We demonstrate genuine empathy, kindness, and concern for the suffering and well-being of others, believing that compassion is central to osteopathic care. We foster a culture of trust, healing, and human connection in every clinical and educational encounter, which yields a culture of respect and dignity.

"Integrity in action, excellence in care, innovation in practice, compassion at heart."



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Goal 1: Arkansas College of Osteopathic Medicine will cultivate and sustain a community of excellence among a diverse population of students, faculty, and staff who will uphold our mission and values.

- By enhancing ARCOM's visibility and recruitment efforts among undergraduate institutions and communities that reflect the demographics of their future patient populations.
- By implementing a structured mentorship and professional development program to support diverse faculty needs.
- By providing tailored professional development opportunities that recognize the unique responsibilities, expertise, and career paths of all staff, ensuring growth is relevant to each role.

Goal 2: Arkansas College of Osteopathic Medicine will develop its learners through collaborative, interprofessional, patient-centered education grounded in osteopathic principles, preparing graduates to meet the healthcare needs of their patients and communities.

- By implementing structured interprofessional case-based learning sessions that emphasize collaboration, ethics, and osteopathic principles.
- By mapping ARCOM's curriculum and assessments directly to GME core competencies of patient care, medical knowledge, professionalism, interpersonal/communication skills, practice-based learning, and systems-based practice.
- By piloting at least one new innovative teaching method per cohort each academic year.

Goal 3: Arkansas College of Osteopathic Medicine will develop a robust foundation in research wherein faculty and students collaborate to create and advance scientific knowledge, inspire transformative healthcare solutions, and establish the standard for excellence in medical education.

- By fostering research initiatives that bridge biomedical science, clinical science, osteopathic principles, and medical education, in pursuit of scientific and medical knowledge that will contribute to the advancement of health initiatives.
- By supporting and expanding student research and scholarly activity that fosters critical thinking and strengthens our understanding of biomedical science, clinical science, osteopathic principles, medical education, and the applications thereof.



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- By actively promoting intellectual curiosity through research that nurtures life-long learning in support of and in cooperation with personnel and resources in the ACHE Office of Research.

Goal 4: Arkansas College of Osteopathic Medicine will establish a cohesive educational framework that moves students seamlessly from foundational coursework to rich, hands-on clinical rotations fostering competence, adaptability, and insight essential for success in graduate medical education.

- By launching a structured transition to program for all students. entering clinical rotations.
- By increasing the number of high-quality rotation options available to students.
- By launching a structured transition program for all graduating students entering residency.

Goal 5: Arkansas College of Osteopathic Medicine will cultivate a culture of service and outreach that empowers students, faculty, and staff to improve the health and well-being of underserved populations—locally, regionally, and globally.

- By establishing a coordinated Community Service Framework that aligns all ARCOM-sponsored outreach activities with ethical standards, professionalism, and cultural humility.
- By implementing a structured Global Health and International Service Program that provides hands-on, culturally competent care opportunities for students.
- By developing and hosting an annual event that brings together local organizations, nonprofits, and community leaders to share resources, promote volunteer opportunities, and educate students about the social determinants of health.