

Arkansas College of Osteopathic Medicine

Strategic Plan Core Values Goals

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MISSION

The mission of the Arkansas College of Osteopathic Medicine (ARCOM) is to educate and train compassionate osteopathic physicians, skilled in the science of patient-centered osteopathic medical care, dedicated to the ethical and social principles of the osteopathic profession, committed to lifelong learning, and focused on service to the underserved. This mission will be accomplished at the undergraduate and graduate medical education levels through excellence in teaching, research, service, and scholarly activity.

Adopted by the Arkansas Colleges of Health Education Board of Trustees

ACHE CORE VALUES

A strong sense of values forms the foundation of the Arkansas Colleges of Health Education and guides its growth and service to students and community. These values embrace diversity and reflect a sense of stewardship representing the vision of the founders including entrepreneurship, shared leadership, scholarship, collaboration, mentorship, integrity and responsibility.

Goal 1: The Arkansas Colleges of Health Education will continue to maintain a diverse group of students, faculty, and staff and continue a commitment to educate competent and compassionate health care professionals.

Goal 2: The Arkansas Colleges of Health Education will develop facilities and mechanisms to support the improvement of health and wellness through active research.

Goal 3: The Arkansas Colleges of Health Education will continue the development of healthy living environments to improve the lives of others.

Goal 4: The Arkansas Colleges of Health Education will ensure institutional integrity, alignment to mission, and sustainability.

**ARCOM
STRATEGIC PLAN
GOALS**

Goal 1: The Arkansas College of Osteopathic Medicine will recruit, develop and maintain a diverse group of students, faculty, and staff with a commitment to the principles of compassionate, patient centered care with a focus on the underserved by:

- Recognizing all aspects of diversity in the recruitment of students, faculty, and staff who align with the ARCOM mission with a commitment to lifelong learning;
- Building a culture of support and inclusion where all stakeholders feel valued and can thrive in their role;
- Investing in our people by providing professional development opportunities and support each stakeholder in obtaining their professional goals; and
- Developing a consistent and proactive approach to the retention of all stakeholders.

Goal 2: The Arkansas College of Osteopathic Medicine will create a community of learners who will engage in collaborative, interprofessional education based in patient centered primary care aligned with osteopathic principles by:

- Supporting a learning environment to train osteopathic medical students to become physicians who can provide care to the region in which we live and serve, consistent with a timeline to achieve this goal;
- Working collaboratively with all programs within the ACHE community to educate all ACHE students on interprofessional teamwork and their respective roles in the modern healthcare environment;
- Aligning student experiences and learning with the outcomes necessary to transition to graduate medical education and clinical practice; and
- Encouraging and supporting faculty to take bold and innovative interdisciplinary approaches to content delivery and continually assess the impact of those efforts.

Goal 3: The Arkansas College of Osteopathic Medicine will develop a strong foundation in academic and basic science research program which conducts research wherein students and faculty work together to create knowledge that improves medical education, transforms healthcare and advances scientific knowledge by:

- Creating a destination for local, regional, national, and international research faculty, staff, and students to utilize in all phases of their career by expanding current resources and building new spaces dedicated to the advancement of knowledge;
- Fostering interdisciplinary collaboration in the research arena bridging basic science and osteopathic clinical science together to advance knowledge and transform the

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delivery of healthcare;

- Supporting the research strategic plan of the ACHE department of research through collaboration and cooperation in time and energy dedicated to focusing on and conducting research; and
- Supporting student research efforts for them to gain exposure and experience which aids their efforts in obtaining desirable graduate medical education residency acceptance as well as aids their future careers.

Goal 4: The Arkansas College of Osteopathic Medicine will create a longitudinal training system where students seamlessly transition from classroom to experiential learning in a clinical setting while fully preparing all students to perform in graduate medical education training programs by:

- Focusing on growing and strengthening the clinical training years of the curriculum by expanding the network of care our students help to provide;
- Transforming healthcare delivery models to incorporate principles of healthy living and work-life balance into the routine activities of those with whom we partner to provide care;
- Being the primary resource for sound medical advice and care for the people of this region and all regions in which we live, work, and learn; and
- Understanding and embracing the role of a primary healthcare provider in the ever-changing landscape of healthcare delivery and to function as a leader in the healthcare team environment.

Goal 5: The Arkansas College of Osteopathic Medicine will actively engage internal and external stakeholders to improve the health of the community at large, thereby advancing the osteopathic principles and philosophy by:

- Assisting and teaching all stakeholders to emphasize the concept of mind, body and spirit to create healthy and balanced individuals and communities through physical and mental fitness, nutrition, and interactions with the arts;
- Encouraging all students, faculty, staff, and stakeholders to actively participate within their community toward these goals;
- Encouraging all students to dedicate time and effort to serve those most in need of care in this region and beyond; and
- Emphasizing the development of healthy, safe, and secure environments for daily living.